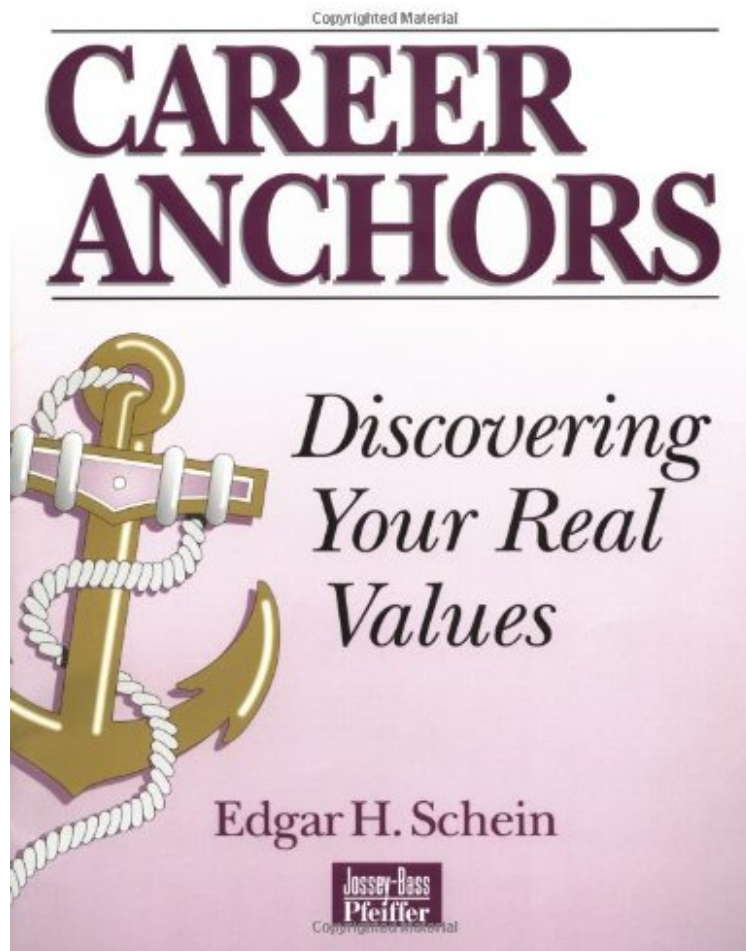


Career Anchors, Workbook: Discovering Your Real Values

Edgar H. Schein

ePub | *DOC | audiobook | ebooks | Download PDF



DOWNLOAD



READ ONLINE

#2507640 in Books 1985-07-22Original language:EnglishPDF # 1 11.04 x .20 x 8.46l, .0 #File Name: 088390030072 pages | File size: 75.Mb

Edgar H. Schein : Career Anchors, Workbook: Discovering Your Real Values before purchasing it in order to gage whether or not it would be worth my time, and all praised Career Anchors, Workbook: Discovering Your Real Values:

0 of 0 people found the following review helpful. Great eye-openerBy KarriThis is truly a "Discovering your real values" tool. I would recommend that one would do the entire process of the workbook, and not try to only get by with part of it. I am a mid-life career changer, and found it very interesting... not what I would have thought. I strongly recommend this workbook.0 of 0 people found the following review helpful. Book for schoolBy SharminI love this book and it is full of important information. Definitely recommend this book for anyone who needs a good read.26 of 28 people found the following review helpful. Discover Your Career Anchor, Now what?By Christopher RodriguezAfter reading this book and taking its quizzes, I found that it provided a good start for insight into one's career anchor. Unfortunately, the journey ends at "discovery". It failed to address how to maximize one's "career

anchor" or how to further develop oneself within the anchor. This book will help you determine what your career anchor is (what motivates and stimulates you) and then it will end there. You are left in the dark with how to develop your career around your anchor. The book, however, is true to its subtitle "Discovering your real values"-- but doesn't delve into what to do after this discovery.

In many cases, people select a career for all the wrong reasons, and find their responses to the workplace are incompatible with their true values. This situation results in feelings of unrest and discontent and in lost productivity. To help people avoid these problems, the newly-revised Career Anchors is designed to help people uncover their real values and use them to make better career choices. This revised edition includes two new sections, "Major Stages of the Career" and "Career Movement, Progress, or Success." Instructions and other components have been revamped for clarification, the references have been updated, and the contents have been rearranged for more convenient usage in classes and workshops. Career Anchors can help you think through your career options and give you a clear understanding of: * Your own orientations toward work * Your motives * Your values * Your talents The Career Anchors Instrument and Trainer's Manual provide a systematic way of exploring how you perceive yourself, based on your own experiences. The instrument is divided into three parts?the orientations inventory, the career anchor interview, and the conceptual material. Career Anchors will help people: * Define the themes and patterns dominant in your life * Understand your own approach to work and a career * Provide reasons for choices * Take steps to fulfill your own self-image

About the Author EDGAR H. SCHEIN is professor of management at the Sloan School of Management, Massachusetts Institute of Technology. One of the founders of the field of organizational development, Schein has authored numerous books and consults with organizations worldwide. He lives in Cambridge, Massachusetts.