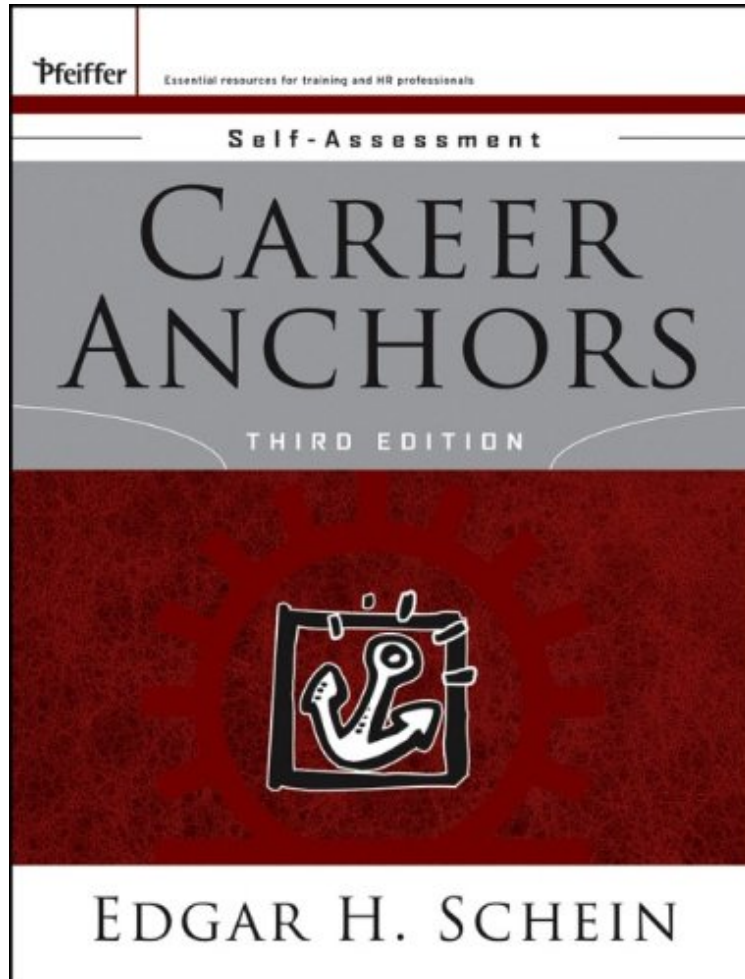


## Career Anchors: Self Assessment

*Edgar H. Schein*

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10.96 x .16 x 8.521, .23 #File Name: 078798428024 pages | File size: 24.Mb

**Edgar H. Schein : Career Anchors: Self Assessment** before purchasing it in order to gage whether or not it would be worth my time, and all praised Career Anchors: Self Assessment:

2 of 2 people found the following review helpful. Borderline uselessBy CustomerThe assessment isn't as useful as one might hope. It basically consists of the same 8 questions repeated over and over again. It's almost humorous how little the author attempts to conceal this fact. After you finish the assessment, you are supposed to go back and heavily tweak the results by increasing the weight of a few questions of your choosing. The book will then assign you an anchor that will really not tell you anything you didn't already know, as you yourself were the one that tweaked the results... You could honestly achieve the same outcome by reading about the different anchors and deciding which one describes you the most.0 of 0 people found the following review helpful. Five StarsBy KaitlinUsed this for my MBA class and it was great.1 of 1 people found the following review helpful. Helpful Guide to Help you Know What

Questions to Ask Yourself By Rob Frost I felt that the process of taking the questionnaire inside was very helpful and by the time I got to the explanation part I had already answered half of the questions I was think I would have answered. It is more of a "help you think about your career" rather than a "this is what you should do for your career" book. I partially wanted it to tell me what kind of career I wanted and I partially wanted something different from what my primary and secondary career anchors turned out to be. But the book tells you that you should find the right mix of the career anchors for you since everyone is different. No huge revelations coming out of this, but I did get a really healthy way of looking at career planning and job searching. I am thinking of getting the more complete booklet.

Lead your employees, clients, or students on a career path to success with the new third edition of Career Anchors. This edition features: Three user-friendly products that have been thoroughly updated and redesigned. An integration of the Career Anchors Self-Assessment with job/role analysis in one participant package. A more complete Facilitator's Guide that includes job/role analysis. A new, 4-point rating scale (in the previous edition the scale was 6-point). Updated scoring instructions. The Self-Assessment includes the 40-item Career Anchors self-assessment, a short description of the eight Career Anchors categories, and suggestions for next steps. Order your copy today.

From the Back Cover Are you aware of the natural strengths and talents that you bring to work? What gets you up in the morning or causes you to go the extra mile on a project or initiative? What do you value most when it comes to your career? Developed by Edgar Schein at MIT's Sloan School of Management, the Career Anchors Self-Assessment is designed to help you think through those tough questions. A "career anchor" is a combination of perceived areas of competence, motives, and values related to professional work choices. Completing the self-assessment and taking time to consider your answers will help you to determine your career anchor as well as gain better insight into your own career situation. That awareness will help you to understand what values are most important to you, making your future job decisions easier and more valid, and your future workplace happiness and success more assured. The Career Anchors Self-Assessment includes a forty-item self survey and scoring instructions, a short description of the eight career anchor categories, and suggestions for next steps. This new edition is updated to reflect today's highly complex workplace. It is designed as a systematic way to explore past activities and future aspirations. It will help you recognize qualities that you might not have considered or have simply taken for granted. About the Author Edgar H. Schein is Sloan Fellows Professor of Management Emeritus at the Sloan School of Management at the Massachusetts Institute of Technology. He is the author of numerous books, including Career Dynamics, Process Consultation Revisited, Organizational Culture and Leadership, and The Corporate Culture Survival Guide.