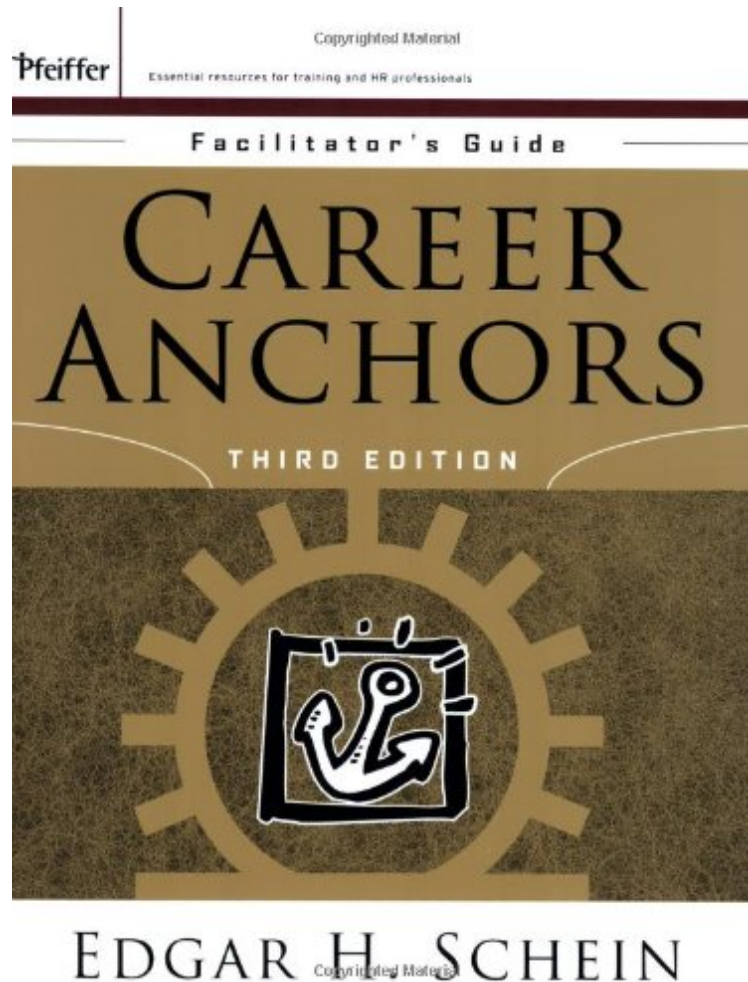


[Free] Career Anchors: Facilitator's Guide Package

## Career Anchors: Facilitator's Guide Package

*Edgar H. Schein*

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**Edgar H. Schein : Career Anchors: Facilitator's Guide Package** before purchasing it in order to gage whether or not it would be worth my time, and all praised Career Anchors: Facilitator's Guide Package:

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Lead your employees, clients, or students on a career path to success with the new third edition of Career Anchors. This edition features: Three user-friendly products that have been thoroughly updated and redesigned. An integration of the Career Anchors Self-Assessment with job/role analysis in one participant package. A more complete Facilitator's Guide that includes job/role analysis. A new, 4-point rating scale (in the previous edition the scale was 6-

point). Updated scoring instructions. The Facilitator's Guide Package includes one copy of the Self-Assessment, one copy of the Participant Workbook, and one copy of the Facilitator's Guide. The Guide explains how to administer and debrief the Career Anchors Self-Assessment and how to use the Participant Workbook. The Guide includes a completely new section on job/role analysis and how to use it in career coaching. Also contains several workshop designs that range from 30-45 minute job/role analysis to a half-day Career Anchors Workshop. Order the Facilitator's Guide Package today and help your employees, clients, or students find workplace happiness and success.

From the Back Cover  
Developed by Edgar Schein at MIT's Sloan School of Management and now in its third edition, the Career Anchors Self-Assessment and accompanying materials has become the industry standard since it was originally created more than forty years ago. This research backed program enables participants to discover their "career anchor," a combination of perceived areas of competence, motives, and values related to occupational work choices. The eight Career Anchors are: Technical/Functional Competence General Managerial Competence Autonomy/Independence Security/Stability Entrepreneurial Creativity Service/Dedication to a Cause Pure Challenge Lifestyle This revised and enlarged Career Anchors Facilitator's Guide contains everything you need to administer the Career Anchors Self-Assessment and then coach participants through their individual discovery process and future career planning. New conceptual materials and tools provide a process to analyze present and future jobs through role network analysis. Participants will gain better insight into their own career situation, preferences, and future aspirations. That awareness will help them to clarify their personal values, making future job decisions easier and more valid, and future workplace happiness and success more assured. This thoroughly revised edition is updated to reflect today's highly complex workplace and is designed to be easy-to-use and flexible. It contains several workshop models ranging in length from 30-45 minutes to a half day.  
About the Author  
Edgar H. Schein is Sloan Fellows Professor of Management Emeritus at the Sloan School of Management at the Massachusetts Institute of Technology. He is the author of numerous books, including Career Dynamics, Process Consultation Revisited, Organizational Culture and Leadership, and The Corporate Culture Survival Guide.