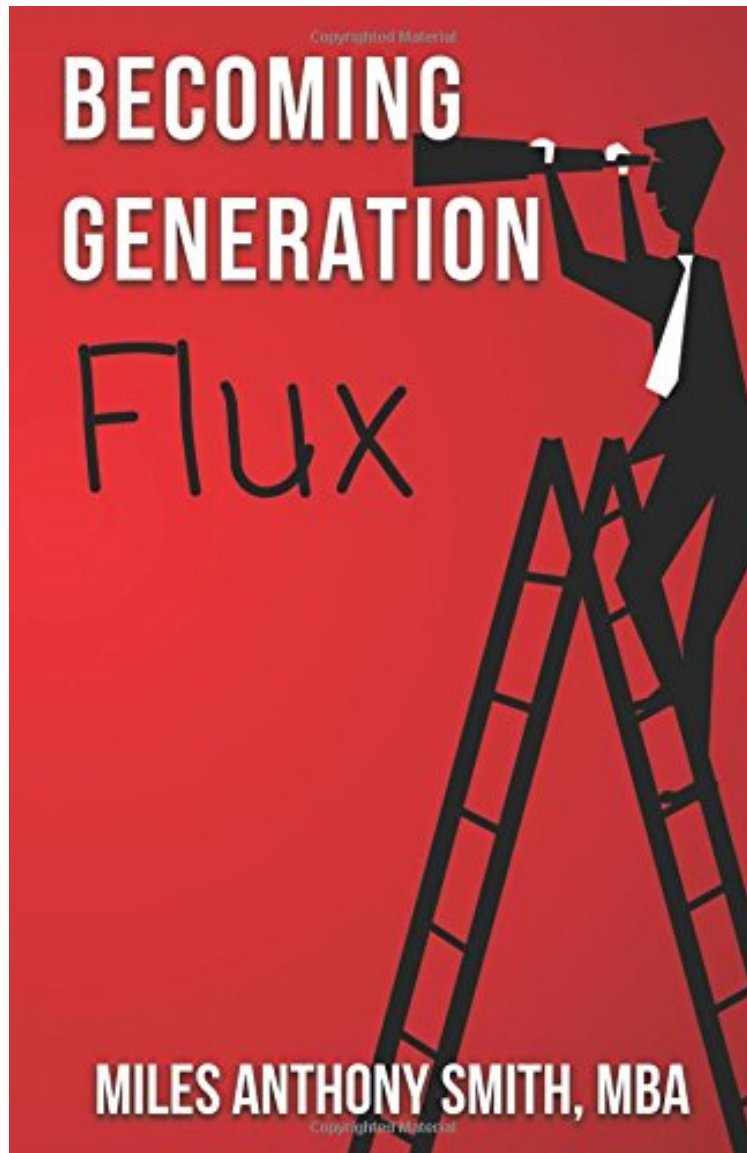


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Becoming Generation Flux: Why Traditional Career Planning is Dead: How to be Agile, Adapt to Ambiguity, and Develop Resilience (Volume 1)

Miles Anthony Smith

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before purchasing it in order to gauge whether or not it would be worth my time, and all praised *Becoming Generation Flux: Why Traditional Career Planning is Dead: How to be Agile, Adapt to Ambiguity, and Develop Resilience* (Volume 1):

1 of 1 people found the following review helpful. *Becoming Generation Flux* by Miles Anthony Smith By Bruce G. Conger What I like about this book is the author's real life experience as well as his extensive background research. What an encouraging book for those who are seeking employment in these tough economic times. But it is more than that, it points us to creation of an effective job search process in our changing employment environment and how to create long-term personal fulfillment in the process. There is much to glean from this author but a key point is the statistics of where to find your next job and career and to narrow your search to fit your niche. And what is your niche and where will you find employment for your niche. He reminds us that without a narrowly focused job search we will be going in a hundred different directions without the focused, concerted effort needed with the limited time we have for such a search. He points us to "narrow your focus of job search (titles, location, type of organization, industry, non-profit, for-profit, etc.)" that best fits you. He also provides assistance in the best methods and where not to look. Where not to look is exactly where most of us would begin but the returns for those efforts have the least payoff. Some of the facts the author raises are hard to take but well worth heeding. I as well as many of you have been through the loop of job searches and career moves and this author has some great advice and insight for us. You owe it to yourself to read this book before or as you begin your search...it's powerful. Bruce G. Conger BKC Enterprise LLC QuikValue.com

1 of 1 people found the following review helpful. Great, easy read and full of information! By Matthew Sohweide *Becoming Generation Flux* is an excellent analysis of how education, the workplace and career management are becoming much more fluid and unpredictable. From the authors discussion of the increasing costs of education and its impact on graduates to how one can no longer count on steady employment with one organization throughout a career, it is clear Miles Smith understands the changing career landscape. He is able to speak from personal experience regarding unemployment and career transition and what it takes to successfully navigate through that experience. I recommend this book for those just beginning to look at a career path and educational choices all of the way through those hitting the home stretch on their career as it speaks to all phases of one's career journey.

0 of 0 people found the following review helpful. Great read no matter where you are in your career. By K. Hess *Becoming Generation Flux* is a great and easy read. The job market is more challenging than ever before and this book accurately describes the current market place and the challenges that many of us have or will experience. He offers great advice to all whether you are currently employed or an optimistic college graduate. I recommend this book to anyone who is struggling in their career or is looking to enter the job market.

Whether you or someone you know is in college or just starting out, gainfully employed (and concerned about career ambiguity), underemployed, or have been downsized, rightsized, laid off, fired, cast off, or otherwise in career transition, *Becoming Generation Flux* is for you. Perhaps you are lost, hopeless, or angry. You might feel alone, cheated, ripped off, or not sure what to do next. Or maybe you are curious to understand the massive shift in the job hunting market currently rippling through the career transition landscape. Miles will guide you on a job search journey to understand the past, confront the career development present, and conquer future career success. You will learn why traditional career planning is dead, how to become agile, adapt to ambiguity, and develop resilience no matter what the job change market throws your way. The book is divided into the following four parts: Part 1: Historical Context: Lies, Damned Lies Part 2: Stop The Education Madness! Part 3: Embrace *Becoming Generation Flux* Part 4: Hope in the Job Seeking Trenches

As the Great Recession lingers and the job market remains a dark, dingy, and competitive place, it's becoming more and more clear that things are never going to be as they once were. Smith is, luckily, the perfect person to take readers on this journey. Even the way in which he writes this book, flitting from topic to topic and cramming these 180 pages full of intriguing questions and conversations, makes it clear that Smith is one of the chaos-embracing individuals that define *Generation Flux*.