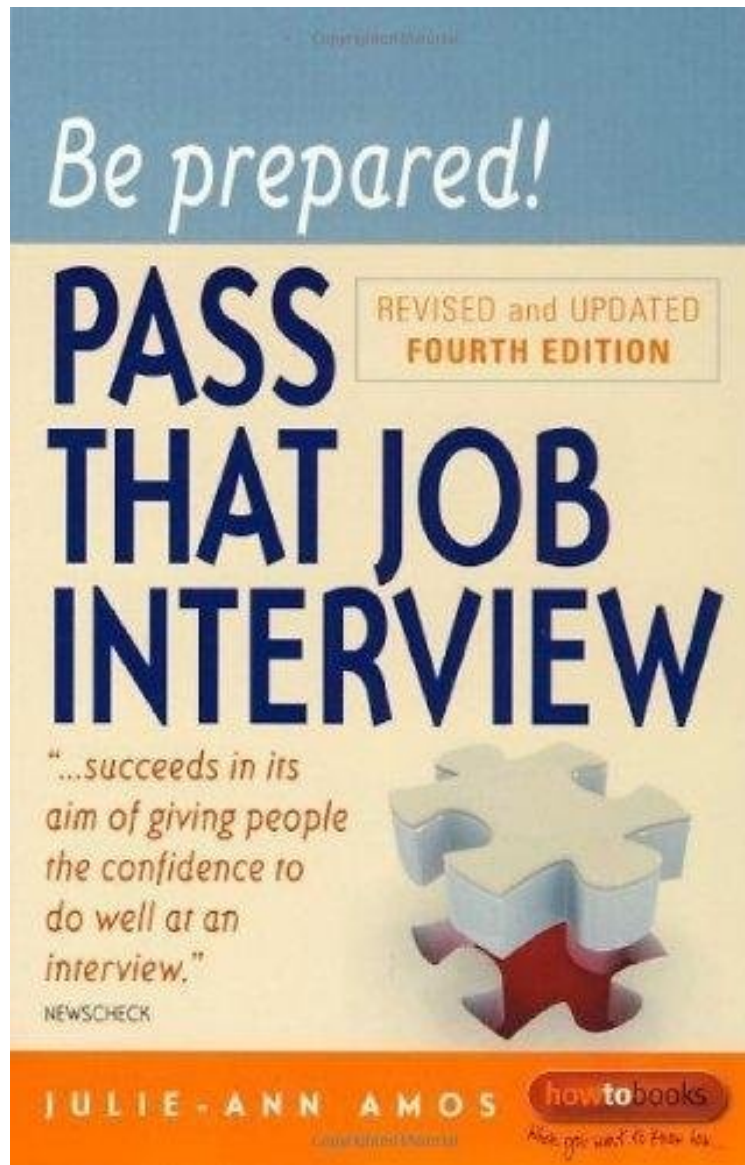


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About the Author Julie-Ann Amos is a Human Resources Consultant with considerable experience in recruitment, a member of the Chartered Institute of Personnel and Development and a successful author.